

## PART B – Equality Analysis Form

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

This form:

- Can be used to prompt discussions, ensure that due regard has been given and remove or minimise disadvantage for an individual or group with a protected characteristic
- Involves looking at what steps can be taken to advance and maximise equality as well as eliminate discrimination and negative consequences
- Should be completed before decisions are made, this will remove the need for remedial actions.

Note – An Initial Equality Screening Assessment (Part A) should be completed prior to this form.

When completing this form consider the Equality Act 2010 protected characteristics Age, Disability, Sex, Gender Reassignment, Race, Religion or Belief, Sexual Orientation, Civil Partnerships and Marriage, Pregnancy and Maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc. – see page 11 of Equality Screening and Analysis Guidance.

1. Title	
<b>Equality Analysis title:</b> <b>Consultation Update, Proposed 'No Waiting At Any Time Restriction – Brecks Lane, Rotherham. (Minor Works Schemes 2025/26)</b>	
<b>Date of Equality Analysis (EA): 11<sup>th</sup> November 2025</b>	
<b>Directorate:</b> <b>Regeneration and Environment</b>	<b>Service area:</b> <b>Transportation &amp; Infrastructure</b>
<b>Lead Manager:</b> <b>Andrew Lee</b>	<b>Contact number:</b> <b>01709 254489</b>
<b>Is this a:</b> <input type="checkbox"/> <b>Strategy / Policy</b> <input checked="" type="checkbox"/> <b>Service / Function</b> <input type="checkbox"/> <b>Other</b> <b>If other, please specify</b>	

**2. Names of those involved in the Equality Analysis (Should include minimum of three people) - see page 7 of Equality Screening and Analysis Guidance**

Name	Organisation	Role (eg service user, managers, service specialist)
Andrew Lee	RMBC	Service Manager
Marc Hill	RMBC	Engagement and Technical Support Manager
Damian Nightingale	RMBC	Engagement Officer

**3. What is already known? - see page 10 of Equality Screening and Analysis Guidance**

**Aim/Scope (who the Policy/Service affects and intended outcomes if known)**

The scheme has been developed following a suggestion made by local residents and Ward Members to the Minor Works programme to introduce waiting restrictions at the junction of Bawtry Road and Brecks Lane, Rotherham. This would comprise the introduction of double yellow lines along both sides of the carriageway in an effort to deter inappropriate and obstructive parking and allow the free and safe movement of vehicles and pedestrians along this residential road. The needs of the local population will be considered in the design of the scheme in the primary interest of making roads in Rotherham safer and easier to navigate.

**What equality information is available? (Include any engagement undertaken)**

Following discussions with local ward councillors, initial proposals were drawn up in July 2025. Once the plan was finalised, a formal consultation then took place between 26<sup>th</sup> September 2025 and 24<sup>th</sup> October 2025 with a copy of the notice placed in the Advertiser and notices placed on street where further feedback was received and reviewed by officers and local ward members. Following feedback from residents' the double yellow line, waiting restriction proposals were reviewed and adjusted to address concerns raised.

In the previous five years no injury collisions have been recorded by the police within the scheme area.

**Are there any gaps in the information that you are aware of?**

There are no gaps relevant to this decision that we are aware of.

**What monitoring arrangements have you made to monitor the impact of the policy or service on communities/groups according to their protected characteristics?**

Where Traffic Regulation Orders may affect different communities or groups, these are subject to statutory consultations, which include advertisement of notices on site and in the press, offering an opportunity for wider public engagement.

Once the waiting restrictions are in place, there will be opportunity for regular feedback via the Transportation Team inbox, ward member surgeries and the monthly Community Action Plan (CAP) meetings.

Any new residents moving into the area will be aware of existing restrictions and will therefore understand the restrictions in place.

<p><b>Engagement undertaken with customers. (date and group(s) consulted and key findings)</b></p>	<ul style="list-style-type: none"> <li>• Ward member informal consultation July 2025 – no objections raised</li> <li>• South Yorkshire Police 23<sup>rd</sup> September 2025 – no objections raised</li> <li>• South Yorkshire Fire Service 23<sup>rd</sup> September 2025 – no objections raised</li> <li>• South Yorkshire Passenger Transport 23<sup>rd</sup> September 2025 – no objections raised</li> <li>• Yorkshire Ambulance Service 23<sup>rd</sup> September 2025 – no objections raised</li> <li>• Road Hauliers Association 23<sup>rd</sup> September 2025 – no objections raised</li> <li>• Logistics UK 23<sup>rd</sup> September 2025 – no objections raised</li> <li>• South Yorkshire Safety Cameras 23<sup>rd</sup> September 2025 – no objections raised</li> <li>• Sheffield Royal Society for the Blind 23<sup>rd</sup> September 2025 – no objections raised</li> <li>• Rotherham Sight and Sound 23<sup>rd</sup> September 2025 – no objections raised</li> <li>• Formal resident consultation 26<sup>th</sup> September 2025 and 24<sup>th</sup> October 2025, with a copy of the notice placed in the Rotherham Advertiser and notices placed on street lighting columns. (see sec 5)</li> </ul>
<p><b>Engagement undertaken with staff (date and group(s) consulted and key findings)</b></p>	<p>Chloe Parker, Finance – 06/11/2025  Nick Fletcher, Legal Services – 06/11/2025  Lynsey Linton, Human Resources – 06/11/2025  Karen Middlebrook, Procurement – 06/11/2025  Equalities – 06/11/2025  Climate – 06/11/2025</p>

#### 4. The Analysis - of the actual or likely effect of the Policy or Service (Identify by protected characteristics)

##### **How does the Policy/Service meet the needs of different communities and groups?**

Throughout the process of developing the scheme, from concept to delivery, consideration is given to the needs of different communities and groups at various stages. Including but not limited to:

- Initial community engagement with residents
- Attendance at local Community Action Plan (CAP) meetings and;
- Assessment of compliance with the latest design standards, for example Guidance on the use of Tactile Paved Surfaces.

The scheme has been developed following a suggestion made to the Minor Works 2024/25 programme to introduce the waiting restrictions at Brecks Lane, Rotherham. Details of the proposal are indicated on the location plan Drawing Number: 126/17/TT563a.

The restrictions comprise the introduction of double yellow lines at the junction of Bawtry Road and Brecks Lane for a distance of 30m on the south-western kerb and 45m on the north-eastern kerb line of Brecks Lane, Rotherham. The proposal also includes the introduction of a white 'H' marking across the access to Butterfly Nook and 1 Brecks Lane to reduce obstructive parking on the highway.

The introduction of double yellow lines at this location will remove inappropriate and obstructive parking that restrict the free and safe movement of vehicles and pedestrians at this very busy junction.

During the construction phase all works will align with Traffic Signs Manual 8 (Traffic Safety Measures and Signs for Road Works and Temporary Situations). This ensures that safety measures are in place to minimise the impact on people including those with protected characteristics, allowing them to go about their daily lives. Safety features such as temporary ramps, fencing, and tapping boards for visually impaired pedestrians will be included.

##### **Does your Policy/Service present any problems or barriers to communities or Groups?**

In total 5 responses were received in response to the consultation exercise.

One was from a resident on Butterfly Nook who wanted the waiting restrictions extending further along Brecks Lane to prevent drivers parking close to the entrance of Butterfly Nook.

Consideration was given to extending the waiting restrictions along Brecks Lane to Butterfly Nook, but this would result in a reduction in available parking and the displacement of vehicles further down Brecks Lane.

Also the cancellation of the legal process would result in the Council starting the TRO process again incurring further costs and a delay of 9-12 months in the delivery of the scheme.

The revised proposal now includes a white 'H' marking being placed across the access road to Butterfly Nook and 1 Brecks Lane to deter motorists from blocking or partially obscuring the access road.

Four responses were received from employees and owners who work at the businesses on the corner of Bawtry Road and Brecks Lane and who wanted the restrictions reduced or removed all together.

The Council understands the issues raised by local businesses but also has a duty of care to motorists and road users. Local residents and Ward Members have campaigned for some time for parking restrictions at this busy junction.

In acknowledging the concerns raised, the original waiting restrictions proposed have been reduced in a way which allows for some on-street parking to help visitors and employees, but which still protects the junction and also makes it easier for vehicles entering and leaving the post office carpark.

With regards to the issue raised regarding pedestrian safety especially during the darker winter months. Brecks Lane is a well-lit road with ample street lighting plus illumination from vehicles and residential buildings. It is not considered to be any less safe than any other roads in the Borough that are illuminated in this way.

With regards to the issue raised regarding time limited parking or permits. The introduction of the waiting restrictions is primarily to protect the junction of Bawtry Road and Brecks Lane. It was felt that introducing time-limited parking or resident/business permits would allow vehicles to continue to park near the junction so would not address the issue.

**Does the Service/Policy provide any positive impact/s including improvements or remove barriers?**

The waiting restrictions will deter indiscriminate parking and alleviate the current problems caused to pedestrians and other road users. Also, while the proposed restrictions will prohibit waiting, they will not prevent motorists from stopping for as long as necessary to pick up or set down passengers, which may alleviate some of the concerns raised by residents and business owners.

Overall, the scheme aims to create a safer, more accessible, and cohesive community by addressing existing barriers and implementing targeted interventions.

**What affect will the Policy/Service have on community relations?**

The residents and Ward Members of Brecks Lane have been asking for extra waiting restrictions for quite a while. The vast majority of residents were in favour of the waiting restrictions being introduced with people reporting that the indiscriminate parking close to the junction was becoming a real issue. By implementing this scheme, the service strives to ensure that all community members feel considered and supported.

Please list any **actions and targets** that need to be taken as a consequence of this assessment on the action plan below and ensure that they are added into your service plan for monitoring purposes – see page 12 of the Equality Screening and Analysis Guidance.

## **5. Summary of findings and Equality Analysis Action Plan**

If the analysis is done at the right time, i.e. early before decisions are made, changes should be built in before the policy or change is signed off. This will remove the need for remedial actions. Where this is achieved, the only action required will be to monitor the impact of the policy/service/change on communities or groups according to their protected characteristic - See page 11 of the Equality Screening and Analysis guidance

<b>Title of analysis: Consultation Update, Proposed 'No Waiting At Any Time Restriction – Brecks Lane, Rotherham. (Minor Works Schemes 2025/26)</b>
<b>Directorate and service area: Regeneration &amp; Environment</b>
<b>Lead Manager: Andrew Lee</b>
<b>Summary of findings:</b>
Following the consultation process with residents, statutory bodies and the local ward members, the feedback was documented, reviewed and where appropriate, acknowledgements and replies sent. Minor alterations to the proposed waiting restrictions have been accommodated within the latest design.

Action/Target	State Protected Characteristics as listed below	Target date (MM/YY)
Following the consultation process, four responses were received from employees and owners who work at the businesses on the corner of Bawtry Road and Brecks Lane and who wanted the restrictions reduced or removed all together.	O	August 2026
Also, one response was from a resident on Butterfly Nook who wanted the waiting restrictions extending further along Brecks Lane to prevent drivers parking close to the entrance of Butterfly Nook.	O	August 2026

<p>Once the restrictions are in place, a period of time will be necessary to allow the changes to bed in. Following this, any further issues with the waiting restrictions will be raised at Ward Member surgeries or directly to the team via the inbox <a href="mailto:transportation@rotherham.gov.uk">transportation@rotherham.gov.uk</a></p> <p>The Team will respond to future comments, complaints or enquiries as BAU. If more was needed to be done to this junction in the future, decisions would be based largely on the scale of work needed and budget.</p>		

**\*A = Age, D= Disability, S = Sex, GR Gender Reassignment, RE= Race/ Ethnicity, RoB= Religion or Belief, SO= Sexual Orientation, PM= Pregnancy/Maternity, CPM = Civil Partnership or Marriage. C= Carers, O= other groups**

#### 6. Governance, ownership and approval

Please state those that have approved the Equality Analysis. Approval should be obtained by the Director and approval sought from DLT and the relevant Cabinet Member.

Name	Job title	Date
Andrew Lee	Service Manager	11 <sup>th</sup> November 2025
Marc Hill	Engagement and Technical Support Manager	11 <sup>th</sup> November 2025
Damian Nightingale	Engagement Officer	11 <sup>th</sup> November 2025

## 7. Publishing

The Equality Analysis will act as evidence that due regard to equality and diversity has been given.

If this Equality Analysis relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy should also be sent to [equality@rotherham.gov.uk](mailto:equality@rotherham.gov.uk) For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

<b>Date Equality Analysis completed</b>	11/11/2025
<b>Report title and date</b>	<b>Consultation Update, Proposed 'No Waiting At Any Time Restriction – Brecks Lane, Rotherham. (Minor Works Schemes 2025/26)</b>
<b>Date report sent for publication</b>	19/11/2025
<b>Date Equality Analysis sent to Performance, Intelligence and Improvement</b> <a href="mailto:equality@rotherham.gov.uk">equality@rotherham.gov.uk</a>	11/11/2025